

Reimagining Education: District-Wide

Dream Reimagined	Dream Realized
Implementing Innovative & Transformative Programs designed by the school community	In fall 2021, the following transformational learning academies were created: <ul style="list-style-type: none"> • Social Justice (1) • Leadership Academies (12) • Outdoor Learning (12) • Environmental (6)
Providing a device for every student and teacher with digital pedagogy and professional development	<ul style="list-style-type: none"> • Ordered and distributed 95,000 student computers • Teachers are receiving Blended Learning PD
Expanding or creating New Choice Programs in every middle and high school	<ul style="list-style-type: none"> • Medical District HS opened in Fall 2021 • Redesigned East HS and Maxine Smith to allow additional seats, as well as Middle College • Expanded STEM focus in select Middle Schools • Expanded offerings of honors and advanced courses in middle schools and high schools with automatic enrollment in fall 2022 with qualified students • Bolton HS transitioning to a full AgriSTEM curriculum
Creating signature partnerships to ensure that students have the opportunity to participate in job-embedded learning	Mt. Pisgah: AutoNation Ford at Wolfchase, City of Memphis, Junior Achievement, U of M, Southwest TN, IDEXX, TechEd2Go, Snapshot in Time, Siemens, Indigo Ag, Bolton: Agricenter Int'l, Aglaunch, Fed Ex, Autonation Ford at Wolfchase, Ford Motor Company, IDEXX, Lone Oaks, New Way Aquaponics, Simens, Snapshot in Time, TechEd2Go, TSU, TCAT Covington, U of M, Tennessee Valley Authority, UT Tennessee State extension agents, Indigo Ag

Reimagining Education: Elementary Schools

Dream Reimagined	Dream Realized
Increasing Honors Courses, Coding, and Robotics Activities	<ul style="list-style-type: none">• Increased Robotics in elementary schools: Students participate in coding and robotics activities• In fall 2022, Honors courses will be offered to 5th grade students in all elementary schools
Expanding Outdoor Learning Spaces	<ul style="list-style-type: none">• 12 elementary were selected as outdoor learning spaces in fall 2021
Creating a Theatre or Visual/Performing Arts Programs in all elementary schools	<ul style="list-style-type: none">• Expanding offerings in select schools in Fall 2022
Developing Emotional Intelligence	<ul style="list-style-type: none">• Implemented ReThink SEL Curriculum and supporting activities at all elementary school sites
Creating Service-Learning Projects for elementary students	<ul style="list-style-type: none">• In Fall 2021, select elementary schools participated in the District-wide Service-Learning week.• All elementary schools will participate in the Spring 2022 District-wide Service-Learning week.

Reimagining Education: Middle Schools

Dream Reimagined	Dream Realized
Increasing the number of honors, coding and science, technology, engineering, and math (STEM) classes	<ul style="list-style-type: none"> Increased honors and STEM classes in middle schools with implementation of the State of Tennessee grants
Implementing Social Action Programs including leadership, conservation, international studies, etc.	<ul style="list-style-type: none"> Implemented Social Justice Leadership Academy at Bellevue Middle school in Fall 2021
Creating a Theatre or Visual/Performing Arts Programs in all middle schools	<ul style="list-style-type: none"> Expanding offerings in select schools in Fall 2022
Developing Emotional Intelligence	<ul style="list-style-type: none"> Implemented ReThink SEL Curriculum and supporting activities at all middle school sites
Creating Service-Learning Projects for elementary students	<ul style="list-style-type: none"> In Fall 2021, select middle schools participated in the District-wide Service-Learning week. All middle schools will participate in the Spring 2022 District-wide Service-Learning week.
Establishing K-8 SCHOOLS to minimize student transitions	<ul style="list-style-type: none"> Added Dexter K-8 to the portfolio of K-8 schools in Memphis-Shelby County Schools
Create 6TH grade transition academies that include support from counselors to begin career exploration	<ul style="list-style-type: none"> 6th grade transition (1-week) academy will take place the week before school starts in Fall 2022
Offer CTE Industry-based certifications and apprenticeships	<ul style="list-style-type: none"> In middle schools, Memphis-Shelby County Schools offers over 150 certifications Students will participate in MPLOY in the summer 2022

Reimagining Education: High Schools

Dream Reimagined	Dream Realized
Increasing the number of students prepared to compete in the global economy	<p>Since 2017, we have seen a dramatic increase in the number of students who are able to demonstrate the necessary skills and knowledge to enter the globally competitive marketplace.</p> <ul style="list-style-type: none"> • During the 2017-2018 schoolyear, MSCS students earned approximately 200 recognized certifications. • During this school year, our students have already earned over 3500 industry recognized certifications toward our goal of 5000.
Exploring later school start times	<ul style="list-style-type: none"> • Reviewed best practices in other districts • Developed recommendations for further study
Expanding access to advanced placement courses for all students through high-quality virtual teachers (AP Academy)	<ul style="list-style-type: none"> • Implemented advanced course offerings at select school sites (MSCS Virtual School) • Students participated in AP Access by implementing the state grant
Creating a Theatre or Visual/Performing Arts Programs in all elementary school	<ul style="list-style-type: none"> • Expanding offerings in select schools in Fall 2022
Developing Emotional Intelligence	<ul style="list-style-type: none"> • Implemented ReThink SEL Curriculum at all high school sites including supporting activities
Creating Service-Learning Projects for elementary students	<ul style="list-style-type: none"> • In Fall 2021, select high schools participated in the District-wide Service-Learning week. • All high schools will participate in the Spring 2022 District-wide Service-Learning week. • Recognizing all seniors who have completed service-learning projects

Reimagining Education: Central Office

Dream Reimagined	Dream Realized
Reimagining Central Office as a Collaborative Service Center that supports schools and families	<ul style="list-style-type: none"> • SALT – Superintendents Academic Leadership Team meeting
Building a respectful and positive culture and climate	<ul style="list-style-type: none"> • Central Office book study: The Leadership Challenge by Barry Z. Posner, James M. Kouzes • RACI Model

Reimagining Education: Communities

Dream Reimagined	Dream Realized
<p>Build and enhance strategic partnerships focused on students</p>	<ul style="list-style-type: none"> • BCG: Strategic Partners for Literacy • Quarterly Stock Take meetings • Adult Literacy: We established the first cohort of the Level Up Academy....This is for former students and parents who want to return to school for an opportunity to "finish" to walk across the stage • Community Hubs: These schools will serve as wrap around service schools not just for students but for families and the communities- We will take a deep dive and provide layers of support in the following areas: 2Gen support (Adult Education), Arts, Health/Mental/ Health/ Afterschool weekend Opportunities
<p>Develop stronger relationships with the Chamber of Commerce to improve workforce development</p>	<ul style="list-style-type: none"> • Established the Superintendent CEO Advisory Council: This council meets quarterly to hear directly from the Superintendent and learn more information about the direction of this great district.

Leveraging ESSER Funds

Dream Reimagined	Dream Realized
<p>The ESL department has purchased or will renew the following services, resources or supports:</p>	<ul style="list-style-type: none">• ELlevation Instructional Strategies• Language line (Interpretation Services for Multilingual families all Title I Schools)• Lexia English• IXL• WIDA Model (English proficiency benchmarking)• ESL Peer Coach Program• ESL High School Advisor• Lap Computers and carts for Elementary ESL classrooms• Nationally renowned expert led PD (Carly Spina, Ayanna Cooper, Emily Francis to name a few)• Word Heroes Vocabulary Program• Learning A-Z ELL edition• ESL after school tutoring in 15 target schools with high ESL populations