

MEDICAL PREMIUM CONTRIBUTION UPDATES

Good News MSCS Employees! Effective July 1, 2022, the District's overall share of medical premiums for active employees is changing from the current 67% to 70% cost share. This means that beginning in July you'll see a **reduction in the amount you pay** for medical insurance. These changes are only applicable to active employees enrolled in the MSCS medical plan (no changes for retiree contributions).

This change will reduce total active employee contributions by almost \$3.0 million annually and represents another step we're taking to help you secure your financial future in a rapidly changing economic environment.

Here is a summary of the changes effective 7-1-22:

24-Pay Periods							
		Non-Tobacco		Tobacco		Annual Savings	
		Current	As of 7/1/22	Current	As of 7/1/22		
OAPIN	Employee	\$104.85	\$95.49	\$129.85	\$120.49	\$224.50	
	Employee +1	\$233.66	\$216.10	\$258.66	\$241.10	\$421.35	
	Family	\$325.95	\$301.45	\$350.95	\$326.45	\$587.78	
BASIC	Employee	\$73.41	\$63.87	\$98.41	\$88.87	\$228.81	
	Employee +1	\$179.43	\$161.93	\$204.43	\$186.93	\$420.01	
	Family	\$250.30	\$225.89	\$275.30	\$250.89	\$585.92	
HRA	Employee	\$46.50	\$36.90	\$71.50	\$61.90	\$230.32	
	Employee +1	\$123.13	\$105.38	\$148.13	\$130.38	\$425.89	
	Family	\$171.77	\$147.01	\$196.77	\$172.01	\$594.11	

20-Pay Periods							
		Non-Tobacco		Tobacco		Annual Savings	
		Current	As of 7/1/22	Current	As of 7/1/22		
OAPIN	Employee	\$125.81	\$114.59	\$155.81	\$144.59	\$224.50	
	Employee +1	\$280.39	\$259.32	\$310.39	\$289.32	\$421.35	
	Family	\$391.13	\$361.74	\$421.13	\$391.74	\$587.78	
BASIC	Employee	\$88.09	\$76.65	\$118.09	\$106.65	\$228.81	
	Employee +1	\$215.32	\$194.32	\$245.32	\$224.32	\$420.01	
	Family	\$300.36	\$271.06	\$330.36	\$301.06	\$585.92	
HRA	Employee	\$55.80	\$44.28	\$85.80	\$74.28	\$230.32	
	Employee +1	\$147.76	\$126.46	\$177.76	\$156.46	\$425.89	
	Family	\$206.12	\$176.41	\$236.12	\$206.41	\$594.11	

More information can be obtained on our website at www.scsk12.org within the Benefits page.

