



Memphis-Shelby County Schools

Teacher Salary Schedule

2024-2025 School Year

12 - Month Schedule				
<u>STEP</u>	<u>BACH 12M</u>	<u>MAST 12M</u>	<u>EDS 12M</u>	<u>DOCT 12M</u>
0	\$66,054.66	\$71,208.25	\$77,716.50	\$85,195.71
1	\$67,363.19	\$72,531.29	\$79,120.50	\$86,604.02
2	\$68,702.19	\$73,836.44	\$80,440.57	\$88,062.36
3	\$70,029.41	\$75,182.04	\$81,747.77	\$89,608.30
4	\$71,360.56	\$76,511.97	\$83,071.69	\$90,987.60
5	\$72,760.18	\$78,077.69	\$84,372.24	\$92,444.43
6	\$74,169.26	\$79,467.05	\$85,800.39	\$93,886.08
7	\$75,543.96	\$80,962.86	\$87,150.15	\$95,414.88
8	\$76,845.96	\$82,335.73	\$88,528.23	\$96,889.05
9	\$78,168.12	\$83,737.13	\$89,911.22	\$98,370.79
10	\$79,487.75	\$85,336.65	\$91,279.47	\$99,839.43
11	\$80,903.03	\$86,793.77	\$92,768.03	\$101,393.29
12	\$82,353.57	\$88,303.90	\$94,256.55	\$102,989.98
13	\$83,835.54	\$89,855.04	\$95,893.20	\$104,642.41
14	\$85,314.68	\$91,407.99	\$97,679.35	\$106,427.44
15	\$87,191.39	\$93,309.24	\$99,522.41	\$108,345.30
16	\$89,127.43	\$95,246.97	\$101,433.46	\$110,281.68
17	\$91,065.16	\$97,184.36	\$103,370.31	\$112,843.07
18	\$92,976.57	\$100,203.61	\$105,513.56	\$115,438.78
<u>Year</u>	Eligible employees will receive increase below at eligible years			
25	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00

NOTE: Salary schedules includes an increase to steps above 18 equivalent to the percentage calculation for Memphis Shelby County Schools when the governor approves an increase specifically allocated to teacher pay increases. For example, State of TN current 2% increase will be equivalent to MSCS 1.13%. This will be effective each year after the implementation year.