

## Memphis-Shelby County Schools Teacher Salary Schedule 2024-2025 School Year

STEP         BACH 11M         MAST 11M         EDS 11M         DOCT 11M           0         \$55,892.41         \$60,253.14         \$65,760.11         \$72,088.68           1         \$56,999.62         \$61,372.63         \$66,948.11         \$73,280.33           2         \$58,132.62         \$62,476.99         \$68,065.10         \$74,514.31           3         \$59,255.66         \$63,615.57         \$69,171.19         \$75,822.41           4         \$60,382.01         \$64,740.90         \$70,291.43         \$76,989.51           5         \$61,566.31         \$66,065.74         \$71,391.89         \$78,222.21           6         \$62,758.61         \$67,241.35         \$72,600.33         \$79,442.07           7         \$63,921.81         \$68,507.03         \$73,742.44         \$80,735.67           8         \$65,023.51         \$69,668.70         \$74,908.50         \$81,983.04           9         \$66,142.25         \$70,854.50         \$76,078.73         \$83,236.82           10         \$67,258.86         \$72,207.94         \$77,236.48         \$84,479.52           11         \$68,456.41         \$73,440.88         \$78,496.02         \$85,794.32           12         \$69,683.79         \$74,718.69         \$	11 - Month Schedule					
1       \$56,999.62       \$61,372.63       \$66,948.11       \$73,280.33         2       \$58,132.62       \$62,476.99       \$68,065.10       \$74,514.31         3       \$59,255.66       \$63,615.57       \$69,171.19       \$75,822.41         4       \$60,382.01       \$64,740.90       \$70,291.43       \$76,989.51         5       \$61,566.31       \$66,065.74       \$71,391.89       \$78,222.21         6       \$62,758.61       \$67,241.35       \$72,600.33       \$79,442.07         7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,95	STEP	BACH 11M		T T	DOCT 11M	
2       \$58,132.62       \$62,476.99       \$68,065.10       \$74,514.31         3       \$59,255.66       \$63,615.57       \$69,171.19       \$75,822.41         4       \$60,382.01       \$64,740.90       \$70,291.43       \$76,989.51         5       \$61,566.31       \$66,065.74       \$71,391.89       \$78,222.21         6       \$62,758.61       \$67,241.35       \$72,600.33       \$79,442.07         7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	0	\$55,892.41	\$60,253.14	\$65,760.11	\$72,088.68	
3         \$59,255.66         \$63,615.57         \$69,171.19         \$75,822.41           4         \$60,382.01         \$64,740.90         \$70,291.43         \$76,989.51           5         \$61,566.31         \$66,065.74         \$71,391.89         \$78,222.21           6         \$62,758.61         \$67,241.35         \$72,600.33         \$79,442.07           7         \$63,921.81         \$68,507.03         \$73,742.44         \$80,735.67           8         \$65,023.51         \$69,668.70         \$74,908.50         \$81,983.04           9         \$66,142.25         \$70,854.50         \$76,078.73         \$83,236.82           10         \$67,258.86         \$72,207.94         \$77,236.48         \$84,479.52           11         \$68,456.41         \$73,440.88         \$78,496.02         \$85,794.32           12         \$69,683.79         \$74,718.69         \$79,755.54         \$87,145.37           13         \$70,937.77         \$76,031.19         \$81,140.40         \$88,543.58           14         \$72,189.35         \$77,345.22         \$82,651.76         \$90,053.99           15         \$73,777.33         \$78,953.97         \$84,211.27         \$91,676.79	1	\$56,999.62	\$61,372.63	\$66,948.11	\$73,280.33	
4       \$60,382.01       \$64,740.90       \$70,291.43       \$76,989.51         5       \$61,566.31       \$66,065.74       \$71,391.89       \$78,222.21         6       \$62,758.61       \$67,241.35       \$72,600.33       \$79,442.07         7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	2	\$58,132.62	\$62,476.99	\$68,065.10	\$74,514.31	
5       \$61,566.31       \$66,065.74       \$71,391.89       \$78,222.21         6       \$62,758.61       \$67,241.35       \$72,600.33       \$79,442.07         7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	3	\$59,255.66	\$63,615.57	\$69,171.19	\$75,822.41	
6       \$62,758.61       \$67,241.35       \$72,600.33       \$79,442.07         7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	4	\$60,382.01	\$64,740.90	\$70,291.43	\$76,989.51	
7       \$63,921.81       \$68,507.03       \$73,742.44       \$80,735.67         8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	5	\$61,566.31	\$66,065.74	\$71,391.89	\$78,222.21	
8       \$65,023.51       \$69,668.70       \$74,908.50       \$81,983.04         9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	6	\$62,758.61	\$67,241.35	\$72,600.33	\$79,442.07	
9       \$66,142.25       \$70,854.50       \$76,078.73       \$83,236.82         10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	7	\$63,921.81	\$68,507.03	\$73,742.44	\$80,735.67	
10       \$67,258.86       \$72,207.94       \$77,236.48       \$84,479.52         11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	8	\$65,023.51	\$69,668.70	\$74,908.50	\$81,983.04	
11       \$68,456.41       \$73,440.88       \$78,496.02       \$85,794.32         12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	9	\$66,142.25	\$70,854.50	\$76,078.73	\$83,236.82	
12       \$69,683.79       \$74,718.69       \$79,755.54       \$87,145.37         13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	10	\$67,258.86	\$72,207.94	\$77,236.48	\$84,479.52	
13       \$70,937.77       \$76,031.19       \$81,140.40       \$88,543.58         14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	11	\$68,456.41	\$73,440.88	\$78,496.02	\$85,794.32	
14       \$72,189.35       \$77,345.22       \$82,651.76       \$90,053.99         15       \$73,777.33       \$78,953.97       \$84,211.27       \$91,676.79	12	\$69,683.79	\$74,718.69	\$79,755.54	\$87,145.37	
<b>15</b> \$73,777.33 \$78,953.97 \$84,211.27 \$91,676.79	13	\$70,937.77	\$76,031.19	\$81,140.40	\$88,543.58	
	14	\$72,189.35	\$77,345.22	\$82,651.76	\$90,053.99	
<b>16</b> \$75,415.52 \$80,593.59 \$85,828.31 \$93,315.27	<b>15</b>	\$73,777.33	\$78,953.97	\$84,211.27	\$91,676.79	
	16	\$75,415.52	\$80,593.59	\$85,828.31	\$93,315.27	
<b>17</b> \$77,055.13 \$82,232.92 \$87,467.18 \$95,482.60	17	\$77,055.13	\$82,232.92	\$87,467.18	\$95,482.60	
<b>18</b> \$78,672.48 \$84,787.67 \$89,280.71 \$97,678.97	18	\$78,672.48	\$84,787.67	\$89,280.71	\$97,678.97	
Year Eligible employees will receive increase below at eligible years	Year	Eligible employees will receive increase below at eligible years				
<b>25</b> \$3,000.00 \$3,000.00 \$3,000.00		\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	
<b>35</b> \$1,000.00 \$1,000.00 \$1,000.00	35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	

NOTE: Salary schedules includes an increase to steps above 18 equivalent to the percentage calculation for Memphis Shelby County Schools when the governor approves an increase specifically allocated to teacher pay increases. For example, State of TN current 2% increase will be equivalent to MSCS 1.13%. This will be effective each year after the implementation year